

LOWNDES COUNTY BOARD OF COMMISSIONERS
COMMISSION AGENDA ITEM

SUBJECT: ACCG IRMA Firefighters' Cancer and Long Term Disability Benefit

DATE OF MEETING: December 12, 2017

Work Session (X)
Regular Session (X)
Recommendation ()
Policy/Discussion ()
Report ()
Other ()

BUDGET IMPACT: \$16,345.00
FUNDING SOURCE: General Fund
(X) Annual
() Capital
() N/A

COUNTY ACTION REQUESTED ON: Approve ACCG IRMA Firefighters' Cancer and Long-Term Disability Benefit.

HISTORY, FACTS AND ISSUES: House Bill 146 requires all legally organized fire departments to provide a lump sum payment to any firefighter diagnosed with certain types of cancer and up to three years of disability payments to firefighters who, because of injury or illness, cannot work as a firefighter. This new benefit requirement becomes effective on January 1, 2018.

The ACCG-IRMA Cancer and Long-Term Disability Benefit Coverage was designed to comply with all requirements of House Bill 146. Attached you will find a quote, based on our firefighter census date, for coverage that will keep Lowndes County in compliance.

OPTIONS:

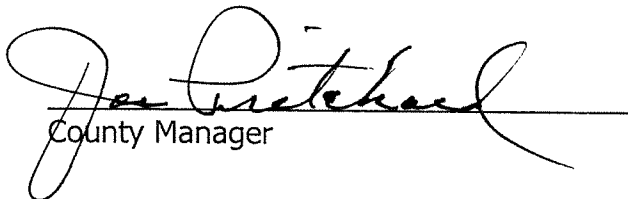
1. Approve the ACCG IRMA Firefighters' Cancer and Long-Term Disability Benefit and authorize the Chairman to sign the Participation Agreement and Resolution.
2. Board's Pleasure

RECOMMENDED ACTION: Board's Pleasure

DEPARTMENT: Human Resources

DEPARTMENT HEAD: Kevin L. Beals

ADMINISTRATIVE COMMENTS AND RECOMMENDATION:


County Manager

Action Taken By Board: _____