

LOWNDES COUNTY BOARD OF COMMISSIONERS  
COMMISSION AGENDA ITEM

SUBJECT: 2016 Health Insurance Plan Document

DATE OF MEETING: December 8, 2015

Work Session (X)  
Regular Session (X)  
Recommendation ( )  
Policy/Discussion ( )  
Report ( )  
Other ( )

BUDGET IMPACT: \$ N/A

FUNDING SOURCE: General Fund

(X) Annual  
( ) Capital  
( ) N/A

COUNTY ACTION REQUESTED ON: Approve 2016 Health Insurance Plan Document

HISTORY, FACTS AND ISSUES: The Lowndes County Employee Health Benefit Plan is governed by a written set of rules and regulations referred to as Lowndes County's Employee Health Benefit Plan Document. The plan document is used by the county's "Third Party Administrator", Paragon Benefits, to assist them in administering the county's health plan. The plan document is also used by our employees as a guide to better understand the coverages and benefits available to them.

The 2016 plan document has been assembled by our Third Part Administrator (Paragon Benefits) and our Insurance Broker (EPIC formerly the McCart Group). Any modifications that have been made are in accordance with Affordable Care Act (ACA) rules and regulations to include health insurance best management practices.

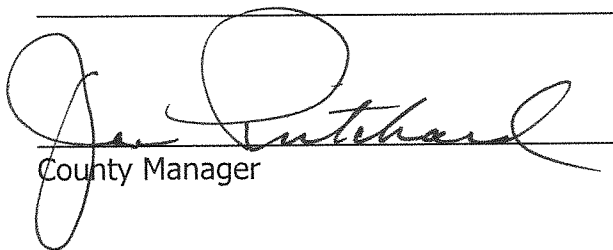
OPTIONS: 1. Approve 2016 Health Insurance Plan Document and authorize the Chairman to sign the Required Documents.  
2. Board's Pleasure

RECOMMENDED ACTION: Board's Pleasure

DEPARTMENT: Human Resources

DEPARTMENT HEAD: Kevin L. Beals

ADMINISTRATIVE COMMENTS AND RECOMMENDATION:

  
County Manager

Action Taken By Board: \_\_\_\_\_